

As of
July 2025

Our Sustainability Commitment – A Message from Talanx AG's Board of Management

Introduction

The Talanx Group is integrating environmental, social and governance aspects with its business activities. As an international insurance group and a longterm investor, we are committed to responsible corporate governance based on sustainable value creation. Equally, our customers generally enter into longterm relationships with us. We therefore take a forward looking approach so as to ensure that we can deliver on the promises we make to our customers in the future, too.

Sustainability Strategy and Management

As Talanx AG's Board of Management, we are responsible for sustainability, which affects the entire Group. We oversee the development of our sustainability strategy and our sustainability goals, ensuring that our business operations are aligned with environmental and social challenges. We also champion the implementation of sustainability measures in all Group divisions, companies and departments in the context of their core businesses.

We take responsibility for sustainability reporting and support the process required to publish an annual sustainability statement that complies with the requirements of the Corporate Sustainability Reporting Directive (CSRD) and the guidelines of the European Sustainability Reporting Standards (ESRS). We also facilitate measures designed to identify sustainability topics and challenges that are material for the Talanx Group and its commitment to sustainability, and particularly our stakeholder dialogue.

Focus areas



Investment and Insurance Products

We aim to integrate sustainability criteria with our business activities – in other words our investments, insurance products and services – in the long term. The leverage we can achieve with our business means the Talanx Group has a real opportunity to contribute to the sustainable transformation of the economy and society in addition to managing our direct impacts such as energy consumption. We are committed to transparency in our business activities, as well as to providing easy-to-understand information about insurance solutions and fair sales advice. We are also committed to systematically integrating environmental and social (E&S) standards into our underwriting processes as well as our investment strategies and processes. This ensures that risk assessment, product design and investment decisions support environmental protection and social responsibility, contribute to sustainable value creation, foster the transition to a low-carbon economy and address environmental and social risks.



Day-to-day Operations and Procurement

We champion the sustainable organisation of our day-to-day business and purchasing activities. This includes, for example, using resources sparingly, sourcing environmentally friendly products, respecting employee and human rights (including along the supply chain) and reducing our direct and indirect greenhouse gas emissions. Our environmental policy forms part of our sustainability strategy. We aim for continuous improvement and to comply with all applicable legal obligations and other requirements. We actively promote environmental protection and

awareness across all Group entities. We also encourage our employees to conserve resources and take sustainability aspects into account in their day-to-day activities, and serve as role models for this.



Work and Employees

We promote the interests of our around 30,000 employees worldwide and aim to be an attractive employer and training provider. In line with this, we encourage ongoing training and employee development and champion diversity and equal opportunities at the Talanx Group. Among other things, we aim to achieve this by specifically increasing the proportion of women in management positions. We meet our social responsibility by working for the common good and supporting charitable projects and initiatives.



Compliance and Transparency

We are committed to complying with statutory and legal requirements and with our own codes of conduct. This commitment covers the entire Group and all action areas. Acting in a legally correct, responsible and ethical manner on topics such as anti-money laundering and anti-corruption, data protection and tax compliance maintains both the trust placed in the Talanx Group and our competitiveness. We are committed to specifically creating transparency on these and other aspects.

Talanx AG's Board of Management, Hannover

Torsten Leue, Chairman

Clemens Jungsthöfel

Dr Wilm Langenbach

Dr Edgar Puls

Caroline Schlienckamp

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ACTIVE MEMBERSHIPS AND SUPPORTED INITIATIVES:

Allianz für
Entwicklung
und Klima

