

**Qualifications of the members of Talanx AG's Supervisory Board**

		Herbert Haas <sup>1,2</sup>	Ralf Rieger	Angela Titzrath	Benita Bierstedt	Rainer-Karl Bock-Wehr	Dr Joachim Brenk	Sebastian Gascard	Dr Christof Günther	Jutta Hammer	Dr Hermann Jung <sup>1,2</sup>	Dirk Lohmann	Christoph Meister	Jutta Mück	Dr Sandra Reich <sup>1,2</sup>	Prof. Dr Jens Schubert <sup>3</sup>	Norbert Steiner <sup>3</sup>
<b>Length of service</b>	Member since	2018	2006	2018	2019	2019	2023	2019		2011	2013	2013	2014	2009	2023	2014	2013
<b>Personal suitability</b>		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>Diversity</b>	Gender	Male	Male	Female	Female	Male	Male	Male	Male	Female	Male	Male	Male	Female	Female	Male	Male
	Year of birth	1954	1962	1966	1963	1960	1961	1964	1969	1968	1955	1958	1965	1962	1977	1969	1954
	Nationality	German	German	German	German	German	German	German	German	German	German	German/Swiss	German	German	German	German	German
	Qualifications	Business administration graduate (Dipl.-Kaufmann)	Trained insurance administrator (Versicherungskaufmann)	Graduate in economics (Dipl.-Ökonomin)	Graduate in geography (Dipl.-Geographin)	Graduate in law (Jurist)	Dr. Ing./ Mechanical engineer (Dipl.-Ingenieur)	Graduate in law (Jurist)/ trained banker (Bankkaufmann)	Dr. rer. pol./ Industrial engineering graduate (Dipl.-Wirtschaftsingenieur)/ Electrical engineering technician	Trained insurance administrator (Versicherungskaufmann)	Dr. rer. pol./ Business engineering graduate (Dipl.-Wirtschaftsingenieur)	Business administration graduate (Dipl.-Kaufmann)/ politics and economics graduate (Politik- und Volkswirt)	Graduate in law (Jurist)	Certified insurance specialist (Versicherungsfachwirtin)	Dr. jur./ graduate in law (Juristin)/ trained banker (Bankkauffrau)	Graduate in law (Jurist)	Graduate in law (Jurist)
<b>Expertise/ professional suitability<sup>4</sup></b>	Investment	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Underwriting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Accounting/auditing	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Internationality	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Compliance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Risk management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Human Resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	IT/digital transformation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Sustainability/ESG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

<sup>1</sup> Auditing expertise within the meaning of section 100 (5) of the AktG ("Financial Expert").

<sup>2</sup> Accounting expertise within the meaning of section 100 (5) of the AktG ("Financial Expert").

<sup>3</sup> ESG (environmental, social and governance) expertise.

<sup>4</sup> Evaluation based on self-assessment.