

# Environmental indicators

## ENVIRONMENTAL INDICATORS<sup>1</sup>

Indicator	Unit	2020	2019
<b>Number of employees covered as at 31.12.</b>		<b>18,199</b>	<b>17,568</b>
Coverage	% of all employees	78.9	77.0
<b>Energy consumption</b>			
Energy consumption (heat and electricity) <sup>2</sup>	Total in MWh	975,106	294,159
Energy consumption (heat and electricity) <sup>2</sup>	MWh per employee	54	17
Fuel consumption – vehicle fleet <sup>3</sup>	Total in litres	10,290,389	11,695,465
Fuel consumption – vehicle fleet <sup>3</sup>	Litres per employee	565	666
<b>Employee business travel</b>			
Business travel (km by car/air/rail) <sup>4</sup>	Total km	72,016,359	116,782,000
Business travel (km by car/air/rail) <sup>4</sup>	km per employee	3,957	6,647
<b>Greenhouse gas emissions by scope</b>			
Scope 1 (direct emissions) <sup>5</sup>	Metric tons of CO <sub>2</sub> e	31,139	28,515
Scope 2 (indirect emissions) <sup>6</sup>	Metric tons of CO <sub>2</sub> e	42,124	40,548
Scope 3 (upstream and downstream emissions) <sup>7</sup>	Metric tons of CO <sub>2</sub> e	8,820	18,814
CO <sub>2</sub> emissions (Scope 1 + 2 + 3)	Total in metric tons of CO <sub>2</sub> e	82,083	87,877
CO <sub>2</sub> emissions (Scope 1 + 2 + 3) <sup>8</sup>	Metric tons per employee	4.5	5.0
<b>Material consumption and waste</b>			
Paper consumption <sup>9</sup>	Total in metric tons	538	839
Paper consumption <sup>9</sup>	kg per employee	30	48
Waste <sup>10</sup>	Metric tons	2,126	2,617
Waste <sup>10</sup>	kg per employee	230	283
<b>Water consumption</b>			
Water consumption <sup>11</sup>	Total in m <sup>3</sup>	217,923	164,041
Water consumption <sup>11</sup>	Litres per employee	12,194	9,338

<sup>1</sup> Deviations between the current data and the figures for previous years cannot be ruled out, since the boundaries of the report are constantly being expanded. As a result, the change in the data capture processes and calculation methodology means that the direct comparability of the annual data cannot be fully guaranteed. Significant deviations to the prior-year figures are explained in footnotes in the relevant sections of the report.

<sup>2</sup> 2020, 2019 (electricity consumption): The figures given for the companies abroad cover 100% of the staff employed there;

2020, 2019 (heat consumption): No complete data set available, data coverage > 45%. For the increase compared to the previous year: see key figures on page 4.

<sup>3</sup> 2020: No fuel consumption data available for Chile, Great Britain, Switzerland and the USA; 2019: No fuel consumption data given for Belgium, Chile and the USA.

<sup>4</sup> 2020 (company cars): No data available for Chile, Great Britain, Mexico and Switzerland; 2019: No data available for Belgium, Chile and Mexico; 2020 (air travel): No data available for Chile, Great Britain, Mexico and Switzerland; 2019: No data available for Chile and Mexico; 2020 (rail): No data available for Brazil, Chile, Great Britain, Mexico, Switzerland and Turkey; 2019: No data available for Belgium, Brazil, Chile, Mexico and Turkey. As in the previous year, related to all employees included in the report.

<sup>5</sup> 2020: No complete data set available for Brazil, Chile, France, Great Britain, Mexico, Switzerland, Turkey and the USA; 2019: Chile and the USA are not included in the Scope 1 emissions given for the companies abroad.

<sup>6</sup> 2020: No data available for Belgium, Great Britain, Hungary and Switzerland; 2019: Comprises 100% of the Talanx Group companies included in the report (not including the Hannover Re Group).

<sup>7</sup> 2020: No data available for Austria, Chile, Great Britain, Poland and Switzerland; 2019: Comprises 100% of employees at the companies included in the report.

<sup>8</sup> As in the previous year, related to all employees included in the report.

<sup>9</sup> Comprises the Talanx Group companies (not including the Hannover Re Group). 2020: No data available for France.

<sup>10</sup> The figures given comprise the German locations only (not including the Hannover Re Group).

<sup>11</sup> 2020: No data is available for Great Britain and Switzerland (moreover not including the Hannover Re Group). For the increase compared to the previous year: see key figures on page 4.