

## ESGinvestors@Talanx



## Talanx at a glance – strong growth, but Group earnings burdened by Corona

~23,000 employees



countries

Gross written premiums (EURbn)

41.1 (+4%)

Group net income (EURM)

**673** (-27%)

Net return on equity

Operating profit (EURbn)

1 7 (-31%)

Net return on investment

3.2% (-0.3%-pts)

Solvency II ratio

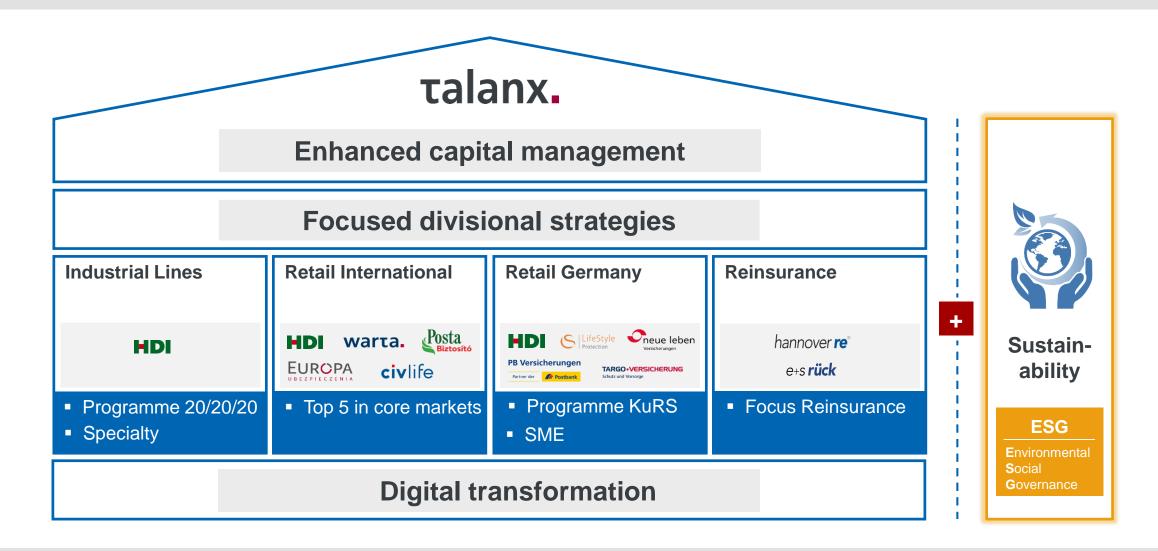
6.6% (-3.2%-pts) 206% (-5%-pts)

As at FY 2020; for further information please see our FY 2020 analyst presentation: https://www.talanx.com/en/investor\_relations/reporting/reporting

## Forward-looking strategic and cultural positioning



## Our Group's strategy is flanked by our sustainability activities



## Sustainability Report 2020 – Highlights

Click here to discover our Sustainability Report

#### **Target 2025:**

-300 CO<sub>2</sub> intensity of the liquid investment portfolio

- compared to end of 2020.

This current target is an important step towards developing a sustainable, long-term path towards carbon neutrality by 2050

By 2030,

Talanx operations worldwide are to be climate-neutral

 $-\mbox{ we already achieved this goal in Germany in 2019}$ 

As a signatory to the

# UN Global Compact

Talanx publishes the annual Communication on Progress

**WE SUPPORT** 



**Initial reporting** according to the recommendations of the

**TCFD** 

(Task Force on Climate-related Financial Disclosures)

E

3

is taken into account in the remuneration of the Executive Board

subject to approval at the Annual General Meeting 2021

Talanx has invested

**EUR 3 7** bi

in infrastructure projects, thereof around EUR 2bn in renewable energies

the latter produce 2.7m MWh per year; enough to supply ~810,000 households - roughly equivalent to a city like Munich - with electricity

## Our recent ESG highlights – consistent implementation of measures



## **Aug 2020**

Talanx finances two
solar power projects in Spain via a
EUR 250m credit
insured project bond.
The plants in the
Castilla-La Mancha
region provide
52,000 households
with green electricity

Talanx has made its
second investment
this year in a highspeed Internet
project in France by
contributing more
than EUR 60m to an
international debt
financing deal

## **Aug 2020**





## **Jan 2021**

Talanx is expanding its sustainable infrastructure investments with a EUR 125m participation in the refinancing of the concessionaire of Barcelona's subway Line 9

Tranche 4

# Talanx appoints Diversity & Inclusion Manager

Raha Anssari.
By taking this step
the Group is raising
the profile of its
sustainability
strategy

## Feb 2021





### Mar 2021

Talanx receives ISS

Prime Status.
Awarded to
companies with ESG
performance above
sector-specific
prime threshold,
meeting demanding
performance
requirements

## Talanx is committed to particularly contribute to 7 out of 17 of the United Nations' SDGs

#### **Our targets**



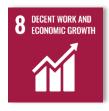
- Promote initial training and career entry
- Expansion of training measures for specialists and managers



- Equal promotion and recruitment of women
- Filling at least 25% of (vacant) management positions at all hierarchical levels in Germany with female employees



 Continuous expansion of investments in renewable energies



- Reduction of turnover rate
- Health days



 Continuous expansion of investments in social and innovative infrastructure



 Continuously reduce resource consumption and waste volume



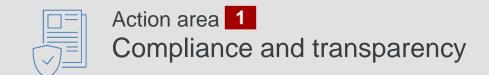
Successive CO<sub>2</sub> neutrality worldwide



As a globally active insurance company, we actively contribute to the realization of global sustainability goals

## Action areas aligned with the "Ten Principles" set out in the UN Global Compact





## Goal

#### Measure

## **Compliance**

**Human rights at Talanx** 

Data protection and cybersecurity

**Digital transformation** 

- Review compliance guidelines for sustainability criteria and incorporate where necessary
- Optimise compliance management
- Greater consideration of the aspect of human rights
- Continue establishment of support services for foreign data protection management
- Expand ad hoc monitoring policy in accordance with Art. 37 of the GDPR
- Improve efficiency, increase revenue, enhance cooperation readiness/ interfacing ability

- Supplementing compliance management system with a group-wide integrity management
- Regular review of corruption risk
- Revision of Talanx Group's Code of Conduct for employees
- Ongoing implementation of a new Code of Conduct for Business Partners
- Joining the UN Global Compact
- Establish collaborative model for EU locations outside Germany
- Overview of ad hoc monitoring performed in functions and projects to assess compliance
- Defined initiatives and KPIs for the individual divisions (see also our strategy component "digital transformation")













#### Goal



#### Measure

## **ESG** in asset management



**ESG** in insurance

solutions

**Principles** 

Insurance

for Sustainable

- Phaseout of coal and oilsands by 2038
- Reduce CO<sub>2</sub> intensity of internally managed bond and equity portfolios by 30% until 2025 (compared to end of 2019), This current target is an important step towards developing a sustainable, long-term path towards carbon neutrality by 2050
- Increase investments in infrastructure and renewable energy sources to up to EUR 5bn
- Easy-to-understand information about insurance solutions

- Continuous review and, if necessary, finetuning of the sustainability approach in asset management through RIC (Responsible Investment Committee)
- Development of a portfolio climate strategy
- Continue sectoral diversification of infrastructure portfolio (current investment volume: EUR ~3.7bn)
- The relevant companies in the Retail Germany Division have signed up to the Code of Conduct issued by the German Insurance Association (GDV)
- Establishment of Responsible Underwriting Committee (RUC)<sup>2</sup>
- Support of various sustainable initiatives and frameworks (PSI, UNGC)
- Phaseout coal and ooil sands until 2038
- Support, develop and expand sustainable insurance solutions



1 The committee is chaired by Talanx AG's Chief Financial Officer (CFO), CFOs of the segments and investment managers, the head of Group Communications, the head of Investor Relations and Ampega Asset Management's senior management; 2 Consisting of Talanx AG's Board of Management



## Goal

#### Measure

**Employee recruitment** and development

- Ensure adequate numbers of talented young staff
- Maintain / restore employees' working capacity
- Extend education measures for specialists and managers
- Facilitate initial vocational training and dualtrack degree programmes
- Roll out existing employee health days / health management to locations; sports offering for employees; continue existing health/screening and prevention programme
- Personal development programmes

Talanx as an employer

- Diversity / increase proportion of women in management positions
- Work-family balance / work-life balance
- Internationality
- Advancing social matters and promoting charitable projects and local initiatives
- Recruit women to at least 25% of vacant management positions in Germany
- Flexible working time models / mobile working / contribution to childcare costs / establishment of a day care centre at the Hannover site
- International Managemant Development Programme (MDP) and secondments abroad
- Capture social projects throughout the Group







### Goal

#### Measure

**Climate change** 

 Transparency, include climate change aspects in sustainability strategy Expansion of reporting according to TCFD Newi

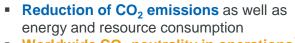
 Develop a scenario analysis to assess the risks and opportunities associated with the transition to a low-carbon economy

**Supplier management** 

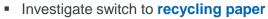
Environmental protection in the enterprise

 Increased consideration of sustainability criteria in purchasing

- Development and gradual implementation of a group-wide supplier code of conduct
- Development and implementation of a procedure for assessing suppliers according to environmental and social standards



Worldwide CO<sub>2</sub> neutrality in operations until 2030



- Equip all company cars with a Climate Cool fuel card
- Electromobility

Vew!

 Gradual expansion of carbon footprinting and compensation of unavoidable CO<sub>2</sub> emissions







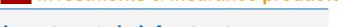


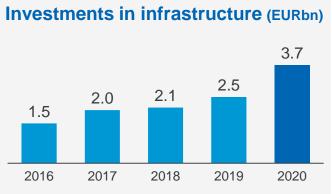
## Selected ESG figures

2 Investments & insurance products 3 Work & employees

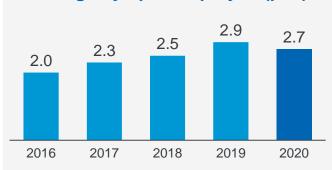




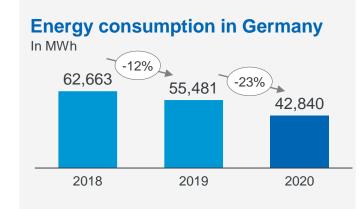


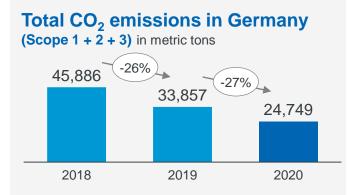


#### Training days per employee (p.a.)

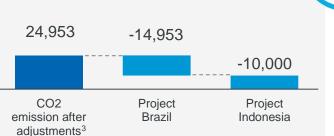


#### 4 Day-to-day operations and procurement





#### **Compensation of German CO<sub>2</sub>** emissions (2020) in metric tons / certificates



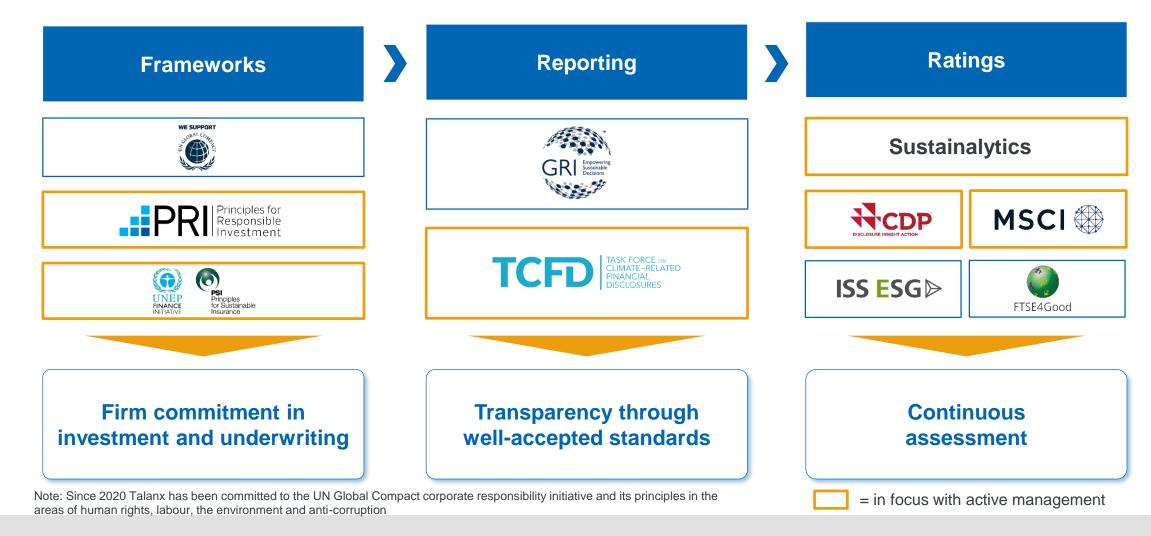
<sup>1</sup> Comprises the entire Talanx Group (including Hannover Re); 2 Only Germany (excluding Hannover Re); 3 Adding 10% security buffer, minus services already compensated by a third party (e. g. DB, Lufthansa) Note: Deviations between the current data and the figures for previous years cannot be ruled out due to the continuous expansion of the report boundaries. As a result, the change in the data capture processes and calculation methodology means that the direct comparability of the annual data cannot be fully guaranteed



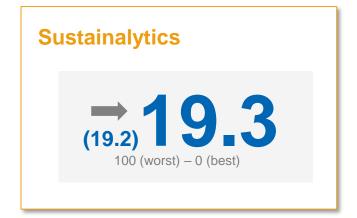
Klimaneutrale:

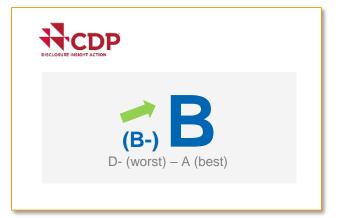
Unternehmen

## We strive for a transparent reporting to achieve competitive ratings



## Continuous rating improvements reflect our success in driving change











Note: Brackets contain previous figures; n.s.: not scored; for further information see <a href="https://www.talanx.com/en/talanx-group/sustainability/esg\_ratings">https://www.talanx.com/en/talanx-group/sustainability/esg\_ratings</a>



Together we take care of the unexpected and foster entrepreneurship

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#### Join us

6 May 2021

**Annual General Meeting** and Q1 2021 results

11 May 2021

Stifel German SMID Cap One-on-One Forum

11 August 2021

6M 2021 results

15 November 2021 9M 2021 results

17 November 2021

Capital Markets Day



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Guideline on Alternative Performance Measures - For further information on the calculation and definition of specific Alternative Performance Measures please refer to the Annual Report 2020 chapter "Enterprise management", p. 24 and onwards, the "Glossary and definition of key figures" on p. 256 as well as to our homepage <a href="https://www.talanx.com/en/investor\_relations/reporting/key\_figures/alternative\_performance\_measures\_(apm)">https://www.talanx.com/en/investor\_relations/reporting/key\_figures/alternative\_performance\_measures\_(apm)</a>

