

Convenient translation

Annual General Meeting on 4 May 2023

Election proposal A

The following election proposal (election proposal A) for the Annual General Meeting on 4 May 2023 was received in due time.

The election proposals and their justifications reflect in each case the views of the authors communicated to us. Factual assertions and hyperlinks to third-party websites have also been placed on the internet unchanged and without verification by us, insofar as they are to be made accessible. The Company neither assumes any responsibility for these contents nor does the Company adopt these websites and their contents as its own.

Pursuant to section 127 sentence 4 AktG, we draw attention to the following:

Pursuant to sections 96 (1), 101 (1) of the German Stock Corporation Act (AktG) in conjunction with section 7 (1) no. 2 of the German Codetermination Act (MitbestG) and section 9 (1) of the Articles of Association, the Supervisory Board is composed of 16 members; eight members are elected by the shareholders and eight members are elected by the employees.

Pursuant to section 96 (2) sentence 1 AktG, at least 30 per cent of the supervisory board members must be women and at least the same number of supervisory board members must be men. Based on a unanimous resolution, the employee representatives have objected to the overall fulfilment pursuant to § 96 para. 2 sentence 3 AktG. Therefore, the minimum quota is to be fulfilled separately by the shareholders and the employees, with mathematical rounding up or down to full numbers of persons in accordance with § 96 section 2 sentence 4 AktG. The eight shareholder representatives on the supervisory board must therefore include at least two women and at least two men.

Whether and how the election proposal will be dealt with at the Annual General Meeting cannot be conclusively assessed at present. Shareholders (and their proxies) who are duly registered can nevertheless already exercise their voting rights on this election proposal. You can do this via the shareholder portal. Alternatively, you can enter "Election proposal A" in the free space on your registration form under "Motions by shareholders" and cast your vote on this.

Hanover, 20 April 2023

Talanx = T Annual General Meeting 4.5.2023, at 11am, Copyright 1 Oswald 2023
Election proposal for agenda item TOP 7 New election of the Supervisory Board

Shareholder Hans Oswald Shareholder no.:

Every shareholder has the right to make nominations for the election of members of the Supervisory Board and/or auditors (if these are on the agenda).

Will you treat our supervisory board candidates the same as you treat your own candidates, as per the Companies Act?

Or will you favour your own candidates again?

The leadership is populated with many PhDs .

Some of these people have been with our AG for many years, but they do not bring the AG any decisive progress. What we need in our AG for once are movers and shakers, not just title holders who rip off utopian salaries. Doctoral degrees are springing up like mushrooms, even in the administration's new proposals.

Important:

Does the Talanx also check the accuracy and correctness of the doctorate title when recruiting new staff? In recent years, many doctoral degrees have had to be returned by plagiarism hunters, which can cause enormous damage not only to the person but also to the company. How strictly is this regulated at Talanx? Are the doctoral degrees at our AG only for image cultivation, or do they also do real work?

At a football club like Bayern Munich, a number of title holders would have been replaced several times by Ulli Hoeneß and sent out the door.

We need movers and shakers who will decisively advance our AG, hence my election proposals.

Is the remuneration professor Dr Nikolaus von Bomhard the pioneer / role model for the Horizontal Remuneration Spiral upwards, who actually managed to do it, to increase its remuneration TWICE by 100%, so that the other employers can follow suit with their remuneration increases!

With your approval rates in the supervisory board elections, even Erich Honecker would turn in his grave if he received these bombastic rather communist approval rates of 98% or even 99,...%, as with your AG. That didn't even happen in the elections to the GDR's Volkskammer (People's Chamber) for the chair of the Staatsratsrat (Council of State)...how can that be explained with the current majority ratios, how do you manage that, (someone help out there)...where does the notary stand. My people didn't vote for them! Does all this have a taint....?

I ask you to make my timely submitted election proposals available to the shareholders in accordance with AktG .

We attach importance to the entry of the election proposals in the notarial record / minutes.

Please send me the HV notarial minutes as soon as possible after the AGM.

Agenda Item 7 Resolution on new elections to the Supervisory Board

Election proposals by shareholders pursuant to § 127 AktG

I ask the shareholders to support my election proposal!

I propose for election to the Supervisory Board:



Prof. Dr Hans-Jochen Schneider

Short curriculum vitae

from 18.03.2023

D-70565 Stuttgart

PROF. DR HANS-JOCNEN SCHNEIDER

- 1958-1967** Mathematics studies and doctorate Dr. rer. nat.
- 1968-1974** Development of the computer science course as research group leader and institute director (1972/73) at the University of Stuttgart
- 1974-1987** Full university professor (C4) of computer science at the Technical University of Berlin, editor of two scientific journals
- 1975-1992** Founded and built up the software company Actis to 200 employees in Stuttgart, Berlin and Frankfurt together with Dr. G. Stübel. 1975 - 1987 Member of the Extended Management Board and shareholder. 1987 - 1992 Managing partner. 1989/1992 Sale of shares to the French software company Sligos, subsidiary of the French state bank Crédit Lyonnais (today Atos Origin).

From 1990 Foundation of Umweltschutz- und Entsorgungsgesellschaft mbH & Co. KG (UWE) in Taucha near Leipzig, shareholder and limited partner, build-up to 300 employees in Taucha and Kosel (PL)

1992-2019 Managing partner and limited partner of the UWE Group with in the meantime (1995) approx. 300 employees in eight companies in Taucha and Poland, construction of a high-tech factory with chemical-physical treatment plant for inorganic industrial waste water. From 1995, sale of individual subsidiaries, including through MBO:

1995 UWE Bau & Sanierung GmbH

1995 UWE Recultivation & Earthworks GmbH

2000 UWE ECO in Poland

2001 UWE Disposal GmbH

2002 ABT Agrar-Biotechnologie Taucha GmbH (today: BioWellFood)

From 2019Only working for UWE in an advisory capacity.

1996-2011 Marketing of a 100,000 m² property on the B87 and at the mining school, respectively, around the quarry lake Döbitz as an ecological residential and commercial park Taucha within the framework of the first ecological model town Taucha in Saxony (ecological architect competition).

2009-2019 Founder and Managing Director of EnergieCity Leipzig GmbH (ECL): Marketing concepts for sustainable energy use with partners

Memberships and roles (excerpt)

1995-1999 Co-founder of the Business Angels Netzwerk Deutschland (BAND), an initiative of leaders from industry and finance/business, research and politics to promote small and medium-sized enterprises.

From 1996 Member of the Leipzig Business Club

1997-2007 Head of Working Group 4 Environmental Technology in the Green Ring Leipzig

Yours sincerely from the Snow White town of Lohr am Main

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Hans Oswald